



Shahir Annabhau Sathe Mahavidyalaya

Arts & Science

Mukhed Dist.Nanded – 431715 (M.S.)

NAAC ACCREDITED C++ GRADE

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Shri.Avinash M. Ghate B.E. (Mech.)

President

Ex.MLA Mukhed - Degloor

Dr.Manohar Totare (M.A.,NET,SET,Ph.D.)

I/C Principal

drmanohartotare@gmail.com

Ref.No. SASM



Date : / /202

The Women Redressal Cell 2020-21)

Intro


The Women Redressal Cell in the college is a very important body dedicated to addressing and mitigating issues related to gender discrimination, harassment, and inequality. It aims to create a safe and supportive environment for female students, faculty, and staff by providing resources, support, and redressal mechanisms. The Cell works proactively to ensure that the college environment is conducive to the personal and professional growth of women.

Objectives:

- **Promote Gender Equality:** To foster an environment that upholds and promotes gender equality in all college activities.
- **Prevent Harassment:** To actively prevent incidents of harassment and gender-based violence on campus.
- **Provide Support:** To offer support and counseling services to women facing discrimination or harassment.
- **Awareness and Sensitization:** To conduct awareness programs and workshops on gender sensitivity and women's rights.
- **Redressal Mechanism:** To establish a transparent and effective mechanism for addressing complaints and grievances related to women's issues.

Formation of Women Redressal Cell:

Role	Name	Designation	Contact Information
Chairperson	Dr. Manohar Totare	Principal	9823212146
Member	Dr. Birajdar Shanta	Asst. Prof	9325527925
Member	Dange Komal	Student Repres.	7387800320
External Member	Sow. Sarita Puri	Teacher	9921463785
Member Secretary	Sow.Megha Sugaonkar	Teacher	8621888111
Counselor	Sow. Rajashri Doiblae	Teacher	8600328193
Legal Advisor	Tamboli Usman	Advocate	9923839080


Principal
 Shahir Annabhau Sathe
 Mahavidyalaya, Mukhed
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Functions:

- **Awareness Campaigns:** The Women Redressal Cell organizes workshops, seminars, and campaigns to raise awareness about gender equality, women's rights, and the prevention of harassment.
- **Counseling and Support Services:** It provides counseling and emotional support to women who are victims of discrimination or harassment, helping them to cope and seek justice.
- **Complaint Redressal:** The Cell ensures a robust and confidential process for the redressal of complaints related to gender discrimination and harassment, ensuring timely and fair resolution.
- **Policy Implementation:** It oversees the implementation of college policies related to gender equality and the prevention of sexual harassment, ensuring compliance with legal and institutional frameworks.
- **Training and Development:** The Cell conducts training programs for students, faculty, and staff on gender sensitivity, legal rights, and the importance of a safe and inclusive environment.

Conclusion:

The Women Redressal Cell is an indispensable part of the college, playing a pivotal role in promoting gender equality and ensuring the safety and well-being of female students, faculty, and staff. Through its dedicated objectives and functions, the Cell works tirelessly to prevent harassment, support victims, and foster a respectful and inclusive campus culture. Its efforts not only empower women but also contribute to the overall development and harmony of the college community. By upholding the principles of justice and equality, the Women Redressal Cell paves the way for a more equitable and progressive educational environment.

Principal
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